

## Mondelēz International

**Coalition member since 2020** | As of September 2022, palm oil, palm oil derivatives, and paper, pulp, and fibre-based packaging (PPP) are material commodities for Mondelez International.

The following table includes a list of each Key Performance Indicator (KPI) for each material commodity, along with the company's 2021 and 2022 reporting record. The record includes the following responses:

- "Yes" indicates a company is reporting against a KPI and reporting quantitively where indicated
- "Yes narrative reporting" indicates a company is reporting qualitatively against a quantitative KPI
- "Not reporting yet" response indicates a company is not reporting on a KPI
- "N/A" indicates a KPI was not established in a given year

Companies have also provided information on their performance against appropriate KPIs, along with methodologies and targets. This information has been self-reported by companies and verified by Proforest.

Links are provided to information when a company is reporting ("Yes") against a public information requirement, and when a company is reporting qualitatively ("Yes – narrative reporting") against a quantitative KPI.

For a full methodology on the Forest Positive Coalition's reporting process, including a list of all KPIs and public information requirements, visit transparency.tcgfforestpositive.com.



КРІ	2021 Reporting Record	2022 Reporting Record	Methodology	Target (Optional)		
Palm Oil						
Element 1 (Own Supply) Key Performance Indicators for Manufacturers						
1.1 Policy commitments to the forest positive (or NDPE) goals	Yes	Yes				
1.2 Timebound action plan summary	Yes	Yes				
1.3 Mill list using the conventions of the Universal Mill List to make group links	Yes	Yes				
1.4 Progress of mills toward forest positive (or NDPE)	Not reporting yet	Not reporting yet	Methodology not available			
1.5 Percentage traceable to	Yes	Yes	Via our annual Palm Supplier			
mill	97%	99%	KPI survey we request suppliers to identify "what % of CPO and PKO equivalent supplied to MDLZ is traceable to Mill". We take this KPI survey data as the nominator, with total palm oil volume sourced as the denominator. Via this calculation we establish % palm oil TTM	100% by 2025		
1.6 Percentage traceable to FFB sources	Yes – narrative reporting	Yes 85% traceable to plantation	Methodology not available			
	Yes	Yes	Volume CPO and PKO MB or	Maintain 100% Palm Oil		
1.7 Percentage physically certified (MB/SG)	2.40%	2.40%	SG certified is nominator. Total volume sourced is denominator	volume Roundtable on Sustainable Palm Oil (RSPO) certified palm oil (since 2013)		
Element 2 (Suppliers and Trade	ers) Key Performance Indicators f	or Manufacturers				
2.1 Direct supplier list	Yes	Yes				



KPI	2021 Reporting Record	2022 Reporting Record	Methodology	Target (Optional)		
2.2 Percentage of direct suppliers engaged and informed of the Forest Positive Suppliers' Commitment and Forest Positive Approach	Yes	Yes 95% of the palm oil we source is from suppliers engaged in and informed about CGF FPC Supplier commitments and Coalition Approach	In our annual supplier KPI survey we request participating suppliers to identify "are you engaged in and informed about the CGF Forest Positive Suppliers Commitment and Forest Positive Approach either directly by MDLZ or indirectly by common platforms like CGF/POTC where MDLZ is			
2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Yes 99% sourced from suppliers aligned with our Palm Oil Action Plan	Yes 100% palm oil sourced from suppliers aligned to the PO Action Plan and we will continue to work with our suppliers to ensure compliance to our expectations and requirements along the entire value chain	active?" In our annual supplier KPI survey we request participating suppliers to identify "Is your sustainability policy in compliance with MDLZ sustainability policy (Palm Oil Action Plan)?". The KPI survey data is consolidated with supplied volumes to establish nominator. Total volume sourced forms the denominator	100% palm oil sourced from suppliers aligned to the Palm Oil Action Plan by 2025		
Element 3 (Monitoring and Response) Key Performance Indicators for Manufacturers						
<ul> <li>3.1 Summary of company grievance process that aligns with Coalition Deforestation Monitoring and Response Framework (MRF)</li> <li>3.2 Summary of progress of</li> </ul>	Yes	<u>Yes</u>				
grievance cases [e.g. in grievance log or relevant progress report(s)]	N/A	Not reporting yet				



KPI	2021 Reporting Record	2022 Reporting Record	Methodology	Target (Optional)
3.3 Coverage of deforestation		Yes	We utilize Satelligence	
and peat monitoring:			satellite monitoring, covering	
percentage of supply base			our extended supply chains	
covered by deforestation and	_		for Indonesia and Malaysia	
peat monitoring (including	N/A	88%	origin oil. Based on standard	
supplier and landscape			industry production split, this	
monitoring systems) aligned			equates to 88% of total palm	
with Monitoring Minimum			oil we source annually	
Requirements				
3.4 Coverage of deforestation				
and peat monitoring: For				
Coalition member companies				
involved, narrative summary				
of support provided to develop on the ground	N/A	Yes		
monitoring and response	N/A	<u>res</u>		
systems beyond own supply				
chains including landscape				
initiatives and sectoral				
collaborations				
3.5 Progress towards tackling				
deforestation and peat				
grievances: Percentage of				
supply mills with, or	N/A	Yes – <u>narrative reporting</u>	Methodology not available	
potentially linked to,			27	
deforestation and peat				
grievances				
3.6 Progress towards tackling				
deforestation and peat				
grievances: Percentage of				
deforestation and peat	N/A	Yes – narrative reporting	Methodology not available	
grievances where action taken	IV/A			
in line with MRF steps and				
requirements				



KPI	2021 Reporting Record	2022 Reporting Record	Methodology	Target (Optional)			
Palm Oil Derivatives							
Element 1 (Own Supply) Key Pe	Element 1 (Own Supply) Key Performance Indicators for Manufacturers						
1.1 Policy commitments to the forest positive (or NDPE) goals	Yes	Yes					
1.2 Timebound action plan summary	Yes	Yes					
1.7 Percentage physically	Yes	Yes	Volume CPO and PKO MB or	Maintain 100% Palm Oil			
certified (MB/SG)	2.4%	2.4%	SG certified is nominator. Total volume sourced is denominator	volume Roundtable on Sustainable Palm Oil (RSPO) certified palm oil (since 2013)			
Element 2 (Suppliers and Trade	rs) Key Performance Indicators f	or Manufacturers					
2.1 Direct supplier list	Yes	<u>Yes</u>					
2.2 Percentage of direct suppliers engaged and informed of the Forest Positive Suppliers' Commitment and Forest Positive Approach	Not reporting yet	Yes 95% of the palm oil we source is from suppliers engaged in and informed about CGF FPC supplier commitments and Coalition Approach	In our annual supplier KPI survey we request participating suppliers to identify "are you engaged in and informed about the CGF Forest Positive Suppliers Commitment and Forest Positive Approach either directly by MDLZ or indirectly by common platforms like CGF/POTC where MDLZ is active?"				



2.3 Performance of direct suppliers against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Not reporting yet	Yes 100% palm oil sourced from suppliers aligned to the PO Action Plan and we will continue to work with our suppliers to ensure compliance to our expectations and requirements along the entire value chain	In our annual supplier KPI survey we request participating suppliers to identify "Is your sustainability policy in compliance with MDLZ sustainability policy (Palm Oil Action Plan)?". The KPI survey data is consolidated with supplied volumes to establish nominator. Total volume sourced forms the denominator	100% palm oil sourced from suppliers aligned to the Palm Oil Action Plan by 2025
2.4 List of identified major upstream suppliers/traders prioritised	Yes	Yes	Methodology not available	
2.5 Upstream suppliers/traders prioritised, engaged (directly or via a collective approach) and informed of the Forest Positive Approach	Not reporting yet	Not reporting yet	Methodology not available	
2.6 Performance of upstream suppliers/traders against the elements of the Forest Positive Approach and changes over time including progress on delivery across entire palm oil business	Not reporting yet	Not reporting yet	Methodology not available	
Element 3 (Monitoring and Res	ponse) Key Performance Indicato	ors for Manufacturers and Retaile	rs	
3.7 Narrative summary of progress made towards reporting on Element 3 in 2023	N/A	Yes		



Paper, Pulp, and Fibre-based Packaging						
Element 1 (Own Supply) Key Pe	Element 1 (Own Supply) Key Performance Indicators for Manufacturers and Retailers					
1.1 PPP Sourcing Policy including commitment to the forest positive goals	Not reporting yet	Not reporting yet				
1.2 Timebound action plan summary	Not reporting yet	Not reporting yet				
1.3 Percentage recycled, percentage virgin fibre	Not reporting yet	Not reporting yet	Methodology not available			
1.4 Percentage of virgin supply certified, and Percentage per scheme and chain of custody model	Not reporting yet	Not reporting yet	Methodology not available			
1.5 Percentage of supply from high-risk sources	Not reporting yet	Not reporting yet	Methodology not available			
1.6 Actions being taken for supply from high-risk sources	Not reporting yet	Not reporting yet				
Element 2 (Suppliers/Traders) k	Key Performance Indicators for I	Manufacturers and Retailers				
2.1 Proportion of suppliers informed about the Forest Positive Suppliers approach	N/A	Not reporting yet	Methodology not available			
2.2 Number or proportion of suppliers as identified as priority for engagement and percentage engaged	N/A	Not reporting yet	Methodology not available			
2.3 Performance of engaged suppliers and changes over time including progress on delivery across entire business	N/A	Not reporting yet	Methodology not available			



## **Element 4 (Landscape Engagement) Key Performance Indicators |** As of September 2022, Mondelēz International is focusing its landscape engagement on palm oil.

КРІ	2021 Reporting Record	2022 Reporting Record	Methodology	Target (Optional)
Palm Oil		·		
4.1 Priority production landscapes identified	N/A	Not reporting yet	Methodology not available	
4.2 Methodology used to identify priority production landscapes	N/A	Not reporting yet		
4.3 Number of landscape		Yes	Total number of landscape	
initiatives currently involved in	N/A	1 initiative	initiatives engaged in per the reporting year	
<ul> <li>4.4 For each landscape <ul> <li>initiative your company is</li> <li>currently engaged in,</li> <li>information on: <ul> <li>Name, location,</li> <li>timeline and other</li> <li>partners involved</li> </ul> </li> <li>Report on type of <ul> <li>engagement (e.g.</li> <li>disbursed financial</li> <li>support, in-kind</li> <li>support, capacity,</li> <li>preferential sourcing)</li> </ul> </li> <li>Specific actions or <ul> <li>projects that are</li> <li>supported</li> </ul> </li> <li>How the actions <ul> <li>intend to address</li> <li>systemic issues and</li> <li>contribute to</li> <li>delivering forest</li> <li>positive goals (at</li> </ul> </li> </ul></li></ul>	N/A	Yes		



least one of		
conservation,		
restoration, positive		
inclusion of farmers		
and communities,		
landscape level		
multi-stakeholder		
platforms or		
partnerships)		
<ul> <li>Linkages to shared</li> </ul>		
landscape-level goals		
developed through		
multistakeholder		
processes		